

Superintendent Search Update

At the Board of Education meeting on September 17, 2018, the Board of Education approved Dr. William Librera of West Hudson Associates to replace search consultant Ronald Bolandi. Mr. Bolandi removed himself from the search due to personal reasons.

Dr. Librera served as an educator for more than forty years in the State of New Jersey. He also serves as an advisor and consultant to national organizations. For more than twenty years, he was a superintendent in New Jersey school districts. He has also been the Commissioner of Education for the State of New Jersey. His experience also includes working as the Presidential Professor at Rutgers University and the Executive Director of the Rutgers Institute for Improving Student Achievement.

While Dr. Librera is committed to implementing the process announced by Mr. Bolandi and the Board of Education, the timeline will be slightly extended.

Listed below is an updated summary of the process. Please note, the public forum has been rescheduled from to September 24 to October 1.

Updated Summary of Superintendent Process

Creation of Superintendent Profile

A public forum has been scheduled for October 1, 2018 from 7:00 to 9:00 p.m. in the Hightstown High School auditorium.

The forum will allow the district to receive input from the public on what qualities they feel the next superintendent should embody.

In addition, during the day on October 1, Dr. Librera will be scheduling meetings with various stakeholder groups in the district to identify key characteristics desired in the next superintendent. Various groups invited will include: central office administration, building administrator/supervisors, teachers, support staff, PTA/PTO leadership group, and Board of Education members.

From these meetings, Dr. Librera will develop a profile of desired skills and attributes for the new superintendent that will then guide the interview process.

Recruitment Process

An advertisement aligned to our district mission, vision, and goals will be designed and candidates will be instructed to review these essential district documents in crafting the application.

Advertisements will be placed in *The Star-Ledger*, *Education Week* (national weekly newsletter read by educational leaders), and various educational websites to attract candidates throughout the country. Advertisements will commence on September 19 and run for several weeks.

Interview Process

The first-round in early November involves an initial interview screening with every candidate who fits the stakeholder group profile. Three to five top candidates will be invited for interviews with a committee of the board late November into December. Additional rounds will be scheduled for the final candidates.